



Bradford Sub Aqua Club  
The Fin Inn  
Mountain  
Queensbury  
BRADFORD BD13 1LH

### Appendix 4.4.3

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## CODE OF CONDUCT FOR INSTRUCTORS AND OFFICIALS

The essence of good ethical conduct and practice is summarised below. All instructors at the Club must:

- Consider the wellbeing and safety of participants before the development of performance
- Always follow snorkel/scuba diving good practise, as outlined in BSAC's Safe Diving Practises booklet
- Develop an appropriate working relationship with participants, based on mutual trust and respect
- Make sure all activities are appropriate to the age, ability and experience of those taking part
- Promote the positive aspects of the sport (eg good behaviour, planning and safety)
- Display consistently high standards of behaviour and appearance
- Follow all guidelines laid down by the national governing body and the Club
- Hold the appropriate, valid qualifications and insurance cover
- Never exert undue influence over performers to obtain personal benefit or reward
- Never condone rule violations, rough play or the use of prohibitive substances
- Encourage participants to value their performances and not just results
- Encourage and guide participants to accept responsibility for their own performance and behaviour

Signed on behalf of the Branch Committee:

To be Reviewed (annually):

01/01/2016